



KING EDWARD VI
SHELDON HEATH ACADEMY

UNIFORM POLICY

Other relevant policies:

Behaviour Policy

Sixth Form Conduct Policy

Friendship
Integrity Benevolence
Honesty **Equality**
Respect Community
Tolerance Aspiration
Our values
Humility Personal responsibility
Justice Dignity Ambition
Co-operation **Humanity**
Excellence Embracing diversity
Belief Empathy Kindness
Understanding Charity
Compassion

This policy was adopted by the Student Welfare Committee in June 2017.
Next review due Summer Term 2018, or earlier if the need arises.

1. Rationale

King Edward VI Sheldon Heath Academy is committed to developing responsible, aspirational, independent, happy and well-rounded young people with the self-belief to reach their goals. Our work will be underpinned by our core values and driven by our unequivocal belief in equality and tolerance. We will secure this through inspirational and enthusiastic teaching, the provision of a broad, challenging curriculum and excellent support and care. We want to ensure our young people fulfil and exceed their potential, be proud of who they are, be committed to lifelong learning and leave well-equipped to navigate their way through the challenges of the 21st Century; positively contributing to society both economically and socially.

2. Objectives

The Academy's uniform is important to help students establish themselves as part of the King Edward VI Sheldon Heath community and to instil pride in their Academy. The wearing of full school uniform is expected as an integral part of the Academy ethos which promotes positive attitudes, high standards and a sense of personal pride. This policy has been designed so that there is clarity for both parents and students around the Academy's uniform expectations. In addition to this, the Academy believes that uniform is important because it:

- contributes to the Academy's ethos and sets an appropriate tone to support positive behaviour;
- encourages students to treat each other and the Academy environment with respect;
- supports students in learning how to dress in a manner appropriate to the activity being undertaken and the environment they inhabit;
- is designed with health and safety in mind to ensure that students are comfortable, safe and secure;
- protects students from social pressures to dress in a particular way; and
- supports parents to provide an efficient and value for money dress code for their child.

3. Expectations

The maintenance of a high standard of school uniform is the responsibility of every member of Staff and students should be challenged on corridors and other areas of the Academy, other than the classroom, if their uniform is incorrect. Therefore, Academy staff check daily upon students' arrival and throughout the day that correct uniform is being worn.

- Students are expected to dress in complete school uniform every day of the school year and to present a neat appearance at all times. This also applies when there are trips out of the Academy, unless permission to the contrary has been given by the Principal. Students are required to wear full school uniform, when travelling to and from the Academy.
- Non-uniform days are sometimes held in order to raise money for charity etc. On such occasions neat casual dress, appropriate for a school environment, is permitted. (The Principal reserves the right to decide what is permissible.)
- Students who are out of uniform for any reason must inform their pastoral manager immediately. A signed note by a parent/guardian, stating the reason for non-uniform and the date by which the students will be back in full uniform must be produced. The Academy will try to rectify the incorrect uniform by either contacting home or offer an item from the Academy's spare uniform/shoe box.

4. Non-compliance

Non-compliance with the uniform policy may impose sanctions for a breach of policy.

- Following government guidelines, the Principal or a person authorised by the Principal, may ask a student to go home briefly to remedy a breach of the Academy's rules on appearance or uniform. This is not an exclusion but an authorised absence.
- However, if the student continues to breach School Uniform rules in such a way as to be sent home, or takes longer than is strictly necessary to effect the change, the student's absence may be counted as an unauthorised absence. Parents will be notified and the absence will be recorded as unauthorised.

- If a student displays continual and deliberate defiance of the Academy's uniform policy, more serious will be considered in accordance with the Academy's behaviour policy.
- Any member of staff who is faced with refusal to obey an instruction concerning school uniform should react in the same way as if any other instruction had been refused.

5. Communication with Parents

The KESH uniform policy is available on the Academy's website and given to new parents as they join the school. Prospective parents are given clear guidance on uniform well in advance of the admission of their child. As an ongoing reminder, and to provide clarity to parents, the Academy periodically reminds them about uniform expectations.

We hope that parents will support us by sending students in the correct uniform.

Appendix 1: UNIFORM LIST 2017 – 2018

Students in Years 7 - 11 are expected to wear Academy uniform at all times and a high standard of dress is required

Sixth Form students must refer to the dress code of the Sixth Form Conduct

BOYS	GIRLS
<p>Black trousers of regular shape and formal design/fabric – no jeans/heavy cotton style Plain white shirt with top button Academy clip-on tie Academy boys blazer Academy black V-necked jumper The only shoes allowed are plain black shoes, leather or leather effect, with black laces – no suede, fur, patent(shiny) leather, logos or boots allowed Plain white or plain black socks Academy bag only for years 7-9 - not a pouch bag Appropriate school bag for years 10-11 - not a pouch bag Dictionary Grammar guide Student Planner for Years 7,8 & 9 Diary for years 10 & 11</p>	<p>Only Academy black trousers of regular shape and formal design/fabric (not tapered or skinny leg) or Only an Academy black knee length skirt <i>Both trousers and skirts are specifically designed with red stitching at the waistline; skirts also have the Academy logo at the hem</i> Plain white shirt with top button Academy clip-on tie Academy girls blazer Academy black V-necked jumper The only shoes allowed are sensible plain black shoes, leather or leather effect – no suede, fur, patent(shiny) leather, logos or boots allowed Plain white/black ankle length socks or flesh coloured/plain black tights for years 7 & 8 Flesh coloured/plain black tights for years 9-11 Academy bag only for years 7-9 - not a pouch bag Appropriate school bag for years 10-11 - not a pouch bag Dictionary Grammar guide Student Planner for Years 7,8 & 9 Diary for years 10 & 11</p>
BOYS P.E.	GIRLS P.E.
<p>Black shorts with Academy logo House polo shirt Black/house colour reversible rugby shirt Trainers Football boots Black sports socks</p>	<p>House polo shirt Trainers Black shorts (optional) Black sweatshirt with Academy logo Black Academy tracksuit bottoms Black sports socks</p>
<p>Hairstyle</p> <ul style="list-style-type: none"> Hairstyles should be appropriate. For example – excessive razor cuts, mohicans, tram lines and spiked hair will not be acceptable. Hair colour should be within the natural range – for example, green, blue and the like are not permitted. If in doubt, consult the Academy prior to proceeding with hair cut or colour. 	
<p>Jewellery</p> <ul style="list-style-type: none"> The only jewellery allowed is a wrist watch, one ring and one stud in each ear. Ear stretchers are not allowed. No sovereign rings allowed. Jewellery on other parts of the body is not allowed including body/facial piercings. No skin or body decorations are allowed. No fashion accessories are allowed. 	

Shoes

- The only shoes allowed must be black plain leather/leather effect with black laces and no significant trim which is other than black. Shiny leather, suede or suede effect shoes are not allowed.
- Open-toed shoes and shoes without a back are a health and safety hazard and should not be worn.
- Trainers must not be worn around the Academy.

Mobile phones and other valuables

- We would advise that these are not brought into Academy.
- Students in Academy using a mobile phone or in possession of a mobile phone that is switched on and that comes to the attention of a member of staff, will have the phone confiscated to be returned to the parent/carer; the earliest being the following day.
- During P.E. lessons it is the student's responsibility to hand in mobile phone to a member of staff for safekeeping.
- Taking or attempting to take a mobile phone into an examination carries more serious consequences. The Academy will confiscate the phone and the earliest it will be returned to the parent/carer is the end of the examination period. Another sanction may be applied. In the case of formal, external examinations, the matter must be referred to the respective examination board, who may take action in respect of the exam(s).

The Academy is unable to take responsibility for valuables

NOTES:

- Only the Academy jumper can be worn.
- Sweatshirts should not be worn.
- For girls, only the Academy design skirt can be worn
- For girls, only the Academy design trousers can be worn
- Baseball caps should not be worn.
- Religious observance – black head scarves may be worn by girls.
- Please contact the Academy for advice on any other items of religious attire.
- Coats, hats, scarves and gloves should not be worn in the Academy building.
- Make up, if worn, must be subtle.
- No nail varnish, false or acrylic nails.
- If a belt is worn it must be plain black with a plain buckle.
- A pouch bag should not be worn

Any family who requires financial assistance acquiring Academy uniform should contact the Pastoral Manager for the respective house group at the Academy.

Please label all items of clothing and equipment
with the student's name

Thank You

Appendix 2: Human Rights, Equality and Discrimination considerations

Some religions and beliefs require their adherents to conform to a particular dress code, or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.

Where a school has good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified. The school must balance the rights of individual pupils against the best interests of the school community as a whole. Nevertheless, it should be possible for most religious requirements to be met within a school uniform policy and a governing body should act reasonably in accommodating these.