



KING EDWARD VI
SHELDON HEATH ACADEMY

UNIFORM POLICY

Other relevant policies:

Behaviour Policy

BFL booklet

Sixth Form Conduct Policy

Friendship
Integrity Benevolence
Honesty **Equality**
Respect Community
Tolerance **Aspiration**
Our values
Humility Personal responsibility
Justice Dignity Ambition
Co-operation **Humanity**
Excellence Embracing diversity
Belief Empathy Kindness
Understanding **Charity**
Compassion

This policy was adopted by the Student Welfare Committee in June 2024

Next review due Summer Term 2027, or earlier if the need arises.

1. Rationale

King Edward VI Sheldon Heath Academy is committed to developing responsible, aspirational, independent, happy and well-rounded young people with the self-belief to reach their goals. Our work will be underpinned by our core values and driven by our unequivocal belief in equality and tolerance. We will secure this through inspirational and enthusiastic teaching, the provision of a broad, challenging curriculum and excellent support and care. We want to ensure our young people fulfil and exceed their potential, be proud of who they are, be committed to lifelong learning and leave well-equipped to navigate their way through the challenges of the 21st Century; positively contributing to society both economically and socially.

2. Objectives

The Academy's uniform is important to help students establish themselves as part of the King Edward VI Sheldon Heath community and to instil pride in their Academy. The wearing of full school uniform is expected as an integral part of the Academy ethos which promotes positive attitudes, high standards and a sense of personal pride. This policy has been designed so that there is clarity for both parents and students around the Academy's uniform expectations. In addition to this, the Academy believes that uniform is important because it:

- ✓ contributes to the Academy's ethos and sets an appropriate tone to support positive behaviour;
- ✓ encourages students to treat each other and the Academy environment with respect;
- ✓ supports students in learning how to dress in a manner appropriate to the activity being undertaken and the environment they inhabit;
- ✓ is designed with health and safety in mind to ensure that students are comfortable, safe and secure;
- ✓ protects students from social pressures to dress in a particular way; and supports
- ✓ parents to provide an efficient and value for money dress code for their child.

3. Expectations

The maintenance of a high standard of school uniform is the responsibility of every member of Staff and students should be challenged on corridors and other areas of the Academy, other than the classroom, if their uniform is incorrect. Therefore, Academy staff check daily upon students' arrival and throughout the day that correct uniform is being worn.

- ✓ Students are expected to dress in complete school uniform every day of the school year and to present a neat appearance at all times. This also applies when there are trips out of the Academy, unless permission to the contrary has been given by the Principal. Students are required to wear full school uniform, when travelling to and from the Academy.
- ✓ Non-uniform days are sometimes held in order to raise money for charity etc. On such occasions neat casual dress, appropriate for a school environment, is permitted. (The Principal reserves the right to decide what is permissible.)
- ✓ Students who are out of uniform for any reason must inform their pastoral manager immediately. A signed note by a parent/guardian, stating the reason for non-uniform and the date by which the students will be back in full uniform must be produced. The Academy will try to rectify the incorrect uniform by either contacting home or offer an item from the Academy's spare uniform store.

4. Non-compliance

If students attend the Academy in incorrect uniform we will endeavour to resolve this by providing them with the correct uniform from our uniform store. If this is not possible or the student refuses

to borrow our uniform we may impose sanctions as outlined in our behaviour for learning booklet and behaviour policy.

The Principal, or the Vice Principal with responsibility for behaviour may ask a pupil to go home briefly to remedy a breach of the Academy's rules on appearance or uniform. When making this decision the Academy will consider the child's age and vulnerability, the ease and time it will take, and the availability of the child's parents. This is not an exclusion but an authorised absence. However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as an unauthorised absence. In either case the pupil's parents will be notified and the absence will be recorded. (See DFE guidance on uniform 2013)

5. Communication with Parents

The KESH uniform policy is available on the Academy's website and given to new parents as they join the school. Prospective parents are given clear guidance on uniform well in advance of the admission of their child. As an ongoing reminder, and to provide clarity to parents, the Academy periodically reminds them about uniform expectations. We will also regularly invite parents to donate items of uniform to the Academy which can then be used as second hand stock to loan/give to those students and families that require assistance with the purchase of uniform. Any family who requires financial assistance acquiring Academy uniform should contact the Pastoral Manager for their child.

Appendix 1: UNIFORM LIST 2024

Students in Years 7 - 11 are expected to wear Academy uniform at all times and a high standard of dress is required.

To support with the cost of uniform, families will no longer need to buy the KESH Academy blazer. Families can purchase any plain black blazer and attach the KESH badge as an alternative. The badge will be available to purchase at our uniform supplier Mansuri's, or direct from the Academy Uniform Store. Our uniform is worn at all times of the year, we do not have separate summer and winter items.

Uniform List (compulsory items unless specified)

Any items highlighted in bold are KESH branded items. All other pieces of uniform can be purchased from any supplier

- Black trousers of regular shape and formal design and fabric (not tapered or skinny leg) – no jeans/heavy cotton style, or an **Academy black knee length skirt**
- Plain white shirt with top button
- **Academy clip-on tie**
- Academy blazer (or a plain black blazer with the **Academy badge** attached)
- **Academy black V-necked jumper (optional)**
- Plain black shoes with no logos – trainers, boots, and suede shoes are not permitted
- Plain white or plain black ankle socks or plain black/flesh coloured tights
- **Academy bag (year 7-9 only)**
- Appropriate school bag for years 10-11 – no pouch bags
- Yondr mobile phone pouch if a mobile phone is brought to the Academy.

P.E. List

- **House polo shirt**
- **Black Academy PE shorts/Black Academy tracksuit bottoms**
- **Black Academy sports socks**
- **Academy training top (this is optional but if a jumper/training top is worn it must be the KESH version)**
- Trainers
- Football boots

Other Uniform Expectations

Hairstyles

- Hairstyles should be appropriate. For example – excessive razor cuts, mohicans, tram lines and spiked hair will not be acceptable.
- Hair colour should be within the natural range – for example, green, blue and the like are not permitted. If in doubt, consult the Academy prior to proceeding with a haircut or colouring.

Jewellery

- Students are permitted to wear a watch, one plain ring and singles studs in each ear.
- No sovereign rings are allowed.
- Jewellery on other parts of the body is not permitted including body or facial piercings such as tongue or nose piercings. This includes skin and body decorations.
- We recognise that some religions have articles of faith which have exceptional importance and we welcome an open dialogue in such cases.

Coats

- Students can bring a choice of their coat to the Academy however this must be removed when inside the building. We do not permit denim or corduroy coats.

Shoes

- The only shoes allowed must be black plain leather/leather effect with black laces and no significant trim which is not black.
- Suede or suede effect shoes are not permitted.
- Open-toed shoes or shoes without a back represent a health and safety hazard and cannot be worn to the Academy.
- Trainers or boots must not be worn in the Academy.
- Medical notes will be required for those students that have diagnosed conditions that prevent them from wearing school shoes.

Other

- Sweatshirts and hoodies should not be worn.
- Baseball caps or other headwear should not be worn with the exception of headscarves.
- Black head scarves may be worn by girls – please contact the Academy if you wish to enquire about other items of religious attire.
- We recognise that some young people with SEND require flexibility in the uniform as a reasonable adjustment to access the school environment. There may also be other reasons why parents/carers wish their child to wear something different and we welcome an open dialogue in such cases.
- If you have any questions about the uniform policy please contact your child's pastoral manager.

Any family who requires financial assistance acquiring Academy uniform should contact the Pastoral Manager for the respective year group at the Academy.