

Health and Safety Policy

General Statement of Intent

At KESH Academy we are committed to giving Health and Safety the highest priority in all of our activities.

We expect staff, students, visitors, contractors and other members of the public who enter Academy premises to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they are responsible for the Health and Safety not only of themselves but of all other users of the Academy premises.

We are dedicated to ensuring the Health and Safety of all persons who may be affected by our activities by:

- Accepting that the Principal has overall responsibility for the Health, Safety and Welfare of all users of Academy property and by ensuring that responsibility is fulfilled through the involvement of key personnel with responsibility for Health and Safety, including a Health and Safety Committee and Health and Safety Champion.
- Providing, managing and maintaining a work environment, as well as leisure facilities, which are, so far as reasonably practicable, safe and in which risks to health are controlled.
- Providing, managing and maintaining our grounds and properties, including plant and equipment, so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
- Providing adequate and appropriate facilities and arrangements for welfare at work.
- Consulting with and involving our staff and students in matters relating to their own Health and Safety.
- Identifying hazards and conducting formal Risk Assessments when appropriate in order to minimise the risk for all activities undertaken by the Academy.
- Ensuring that control measures and emergency procedures are: in place; effective, properly used, monitored and maintained.
- Implementing systems of work that are safe and where risks to health are controlled.
- Providing the information, instruction, training and supervision at all levels necessary to ensure that staff and students are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.
- Providing the necessary organisation, expertise and resource, including communication and consultation, planning, monitoring, inspection and auditing procedures to ensure that there is effective management of Health and Safety throughout the Academy.
- Giving adequate information on relevant hazards to any person whose Health and Safety might be affected by them.
- Keeping up to date with best practice in relation to Health and Safety and complying with all relevant legislation and authoritative guidance.
- Monitoring the safety performance of contractors who work for us.

Where there are no existing Academy policies or guidance, we expect our staff, students and contractors to meet the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our staff, students and contractors to develop systems which comply with best practice and eliminate or minimise the risks so far as reasonably practicable.

It is our stated intention to promote a positive Health and Safety culture in the Academy and to educate our staff and students in Health and Safety.

Further written arrangements describing how KESH Academy intends to comply with this Policy Statement, giving details of what, by whom and how Health and Safety will be managed locally can be found on the KESH Academy website.